

STATE OF ALABAMA)
)
COUNTY OF CLAY)

**RESOLUTION NO. 03-19-2020
CITY OF ASHLAND, ALABAMA**

WHEREAS, the City of Ashland, Alabama has joined the State and Federal Government in declaring an emergency due to the COVID-19 Coronavirus epidemic; and

WHEREAS, public health agencies have recommended the practice of social distancing and self-isolation to slow the spread of the pandemic to assist healthcare providers in keeping the number of those experiencing severe symptoms at a manageable level; and

WHEREAS, operations of local schools have been suspended, creating childcare issues for many employees; and

WHEREAS, the State Supreme Court and the Fortieth Judicial Circuit Court of Alabama have suspended all in-person proceedings in all State and local courts in Alabama (with limited exceptions) until April 16, 2020; and

WHEREAS, it is anticipated that additional orders and recommendations from the State and Federal level will make it increasingly difficult to maintain routine operations;

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF ASHLAND, ALABAMA, that:

1. This is a **TEMPORARY POLICY** and shall expire on April 6, 2020 at 4:29 p.m.
2. The City of Ashland City Hall and other City offices shall be closed to the general public, beginning at 8:00 a.m. on Friday, March 20th through Monday, April 6th, 2020 at 4:29 p.m. (**NOTE**: Anyone needing assistance should phone or e-mail the department listed on the contact sheet posted for help).
3. Department heads shall have the authority to manage their employees, including such central functions to ensure the functionality of the office.

4. The City's Sick Leave Policy is hereby suspended for COVID-19 related illnesses or absences.
5. Department Heads, in coordination with the City Clerk/Administrator and Mayor, are authorized to hire temporary employees if needed.

PASSED and ADOPTED on this the 19th day of March, 2020.

ATTEST:

CITY OF ASHLAND, ALABAMA



CHELSEY WYNN, City Clerk/Administrator

by:



LARRY J. FETNER, Its Mayor