

STATE OF ALABAMA     )  
  )  
COUNTY OF CLAY        )

**RESOLUTION NO. 04-06-01-2020  
CITY OF ASHLAND, ALABAMA**

**WHEREAS**, the City of Ashland, Alabama has joined the State and Federal Government in declaring an emergency due to the COVID-19 Coronavirus epidemic; and

**WHEREAS**, public health agencies have recommended the practice of social distancing and self-isolation to slow the spread of the pandemic to assist healthcare providers in keeping the number of those experiencing severe symptoms at a manageable level; and

**WHEREAS**, operations of local schools have been suspended, creating childcare issues for many employees; and

**WHEREAS**, the State Supreme Court and the Fortieth Judicial Circuit Court of Alabama have suspended all in-person proceedings in all State and local courts in Alabama (with limited exceptions) until April 16, 2020; and

**WHEREAS**, it is anticipated that additional orders and recommendations from the State and Federal level will make it increasingly difficult to maintain routine operations;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF ASHLAND, ALABAMA**, that:

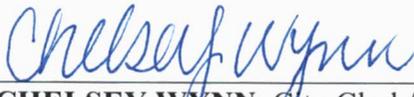
1. This is a **TEMPORARY POLICY** and shall continue until the end of the State of Emergency as declared by the Governor.
2. The City of Ashland City Hall and other City offices shall be closed to the general public beginning immediately (**NOTE**: Anyone needing assistance should phone or e-mail the department listed on the contact sheet posted for help).
3. Department heads shall have the authority to manage their employees, including such central functions, to ensure the functionality of the office.

4. The City's Sick Leave Policy is hereby suspended for COVID-19 related illnesses or absences.
5. Department Heads, in coordination with the City Clerk/Administrator, are authorized to hire temporary employees if needed.
6. All City Planning Meetings are suspended immediately.
7. The City adopts all of the Governor's Proclamations and State of Alabama Health Department Orders related to the COVID-19 Emergency.
8. All future meetings of the Ashland City Council shall be held in person or as otherwise allowed pursuant to the Governor's Proclamations as shall be determined by the Mayor.

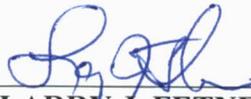
**PASSED and ADOPTED** on this the 6<sup>th</sup> day of April, 2020.

**ATTEST:**

**CITY OF ASHLAND, ALABAMA**



**CHELSEY WYNN**, City Clerk/Administrator

by: 

**LARRY J. FETNER**, Its Mayor