

ASHLAND CITY COUNCIL
SPECIAL CALLED WORK SESSION
March 12, 2024

The Ashland City Council met for a Special Called Work Session on Tuesday, March 12, 2024 at 4:00 P.M. in the Ashland City Hall Auditorium with Mayor Larry J. Fetner presiding. Council Members present were Dianne Ballard, Bobbie J. Steed, Kim M. Cain, Bobbie J. Steed, Annette F. Gaither, and Tommy Cantrell. Also present were City Clerk/Administrator Chelsey Wynn, Assistant City Clerk/Court Clerk Robin Catrett.

City Clerk/Administrator Wynn called roll and deemed a quorum present.

Mayor Fetner called roll, and Council Member Steed gave the invocation.

Council Member Gaither made a motion to approve the agenda. Council Member Ballard seconded the motion, and all votes were unanimous.

Mayor Fetner and Council Members discussed the hiring procedure for the City of Ashland.

Mayor Fetner advised that in 2017 a hiring procedure was voted on to allow Supervisors to interview applicants and make a recommendation to the City Council for open positions. Mayor Fetner also advised, according to City Attorneys, the city is not required to advertise for open positions.

Council Member Cain expressed her concerns and advised after a previous employee left another individual dropped off an application and never got interviewed. Council Member Cain advised she guessed last year it was not an issue, but the individual now wanted to apply. Council Member Cain advised the process doesn't seem transparent in her eyes. Council Member Cain advised that it looks as though it is a done deal, and if it is a done deal, why do we even have to vote on it. Council Member Cain also advised she hates to leave the Parks and Recreation department in this condition, short-staffed.

City Clerk/Administrator Wynn discussed the precedent of advertising for 2 weeks when a position is opened and advertised. City Clerk/Administrator Wynn also advised it is up to the City Council to set the policy for the City.

Mayor Fetner and Council Members discussed a possibility of amending our current policy and procedure manual concerning the hiring procedure for the City of Ashland.

There being no further discussion, Council Member Cain made a motion to adjourn. Council Member Cantrell seconded the motion, and all votes were unanimous.

Mayor

Attest