

**ORDINANCE NO. 2017-09-18-02**

**AN ORDINANCE TO AMEND ORDINANCE NO. 2007-10-15-01 OF THE CITY OF ASHLAND, THE “PERSONNEL POLICIES AND PROCEDURES”, BY ADDING CERTAIN REQUIREMENTS RELATED TO VEHICLE USE BY MAINTENANCE DEPARTMENT PERSONNEL.**

**WHEREAS**, the City of Ashland adopted its Personnel Policies and Procedures by Ordinance No. 2007-10-15-01, as amended, setting forth the rules and regulations to be followed in working with its employees; and

**WHEREAS**, the City has determined that it is now in the best interest of its employees to provide certain changes relating to vehicle use by Maintenance department personnel;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ASHLAND, ALABAMA AS FOLLOWS:**

**SECTION I.** The following portion of Personnel Policies and Procedures for the City of Ashland shall be amended as follows:

Paragraph three (3) of Section XII. **MUNICIPAL VEHICLE POLICY**, A. Municipal Vehicle Use, Guidelines, adds the following personnel allowed to travel to and from their residence to their duty station in a municipal vehicle:

"Assistant Maintenance Supervisor"

**SECTION II.** All portions of the Personnel Policies and Procedures for the City of Ashland not otherwise amended as set forth herein, shall remain in full force and effect.

**SECTION III.** Where necessary, the Personnel Policies and Procedures manual shall be modified to reflect the page and paragraph identifications to comply with the above changes.

**SECTION IV.** This Ordinance shall be published by posting copies thereof in three places within the municipality, one of which shall be at the Mayor's office. Said Ordinance shall take effect five (5) days after said posting.


**SECTION V.** All Ordinances or parts of Ordinances which conflict with this Ordinance are hereby repealed.


**SECTION VI:** All sections of this Ordinance are hereby declared to be severable; and if any word, phrase, clause, sentence, paragraph or section of this Ordinance shall be declared unconstitutional or invalid by the judgment or decree of any Court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs and sections of this Ordinance.

**ADOPTED and APPROVED** this the 18<sup>th</sup> day of September, 2017.

**ATTEST:**

**CITY OF ASHLAND, ALABAMA**

  
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**CHELSEY WYNN**  
Its Clerk/Administrator

by:   
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**LARRY J. FETNER**  
Its Mayor